



**Street Maintenance Lead Worker**

<b>Department:</b>	Public Works – Street/Stormwater	<b>Pay Grade:</b>	N
<b>Bargaining Unit:</b>	Teamsters	<b>FLSA Status:</b>	Non-Exempt
<b>Revised Date:</b>	June 2013	<b>Reports To:</b>	Street/Stormwater Manager

**POSITION PURPOSE:** Under general direction, performs a variety of journey-level duties in the construction, maintenance and repair of City streets and signs; participates in the scheduling, assigning, reviewing, and performing of street maintenance activities; trains and provides work direction to assigned street maintenance staff; serves as supervisor in the absence of the Manager.

**ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:**

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Coordinates and assigns daily work activities; coordinates schedules and tasks and verifies that tasks are achieved.
- Meets regularly with staff to discuss and resolve daily priorities, workload, and technical issues; makes effective suggestions and recommendations.
- Inspects work performed to assure quality work products and effective use of resources and participates in the performance evaluation process.
- Recommends disciplinary, promotional, or other personnel actions as necessary and coaches and trains staff and verifies that standards are met.
- Performs a variety of journey-level duties in the construction, maintenance and repair of City streets and signs.
- Estimates materials, time and personnel required to complete work projects and performs responsible duties in the maintenance and repair of City streets, alleys, right-of-ways, and sidewalks.
- Prepares and performs patching of potholes, sealing cracks and repairing asphalt surfaces.
- Responds to questions and provides information to the public on work in progress or work scheduled.
- Trains crews in equipment operation, street maintenance and repair, new procedures, and related functions of the Division.
- Installs storm drains, traffic signs, curbs and gutters coordinating work with the Water/Sewer Division, Parks Maintenance Division, and other divisions.

## **JOB DESCRIPTION**

### Street Maintenance Lead Worker

- Operates a variety of equipment including: backhoes, sweeper, loader, paver, asphalt distributor, mower paint machine and street striper.
- Enforces safety regulations, procedures and practices including use of protective equipment.
- Maintains equipment and supplies on maintenance vehicles and operates vehicles, tools, and equipment in a safe and proper manner.
- Coordinates with contractors and receives bids on tree removal.
- Responds to emergencies and callouts as required; maintains a variety of records and reports and serves as supervisor in the absence of the Manager.

#### **Required Knowledge of:**

- Right of Way including: paving, sidewalks, fences, signs, guardrails, lights, brush trees, storm events, storm drains and crack sealant.
- Maintenance and repair procedures, equipment and materials, practices and methods used within the street maintenance area.
- Policies and objectives of City street maintenance systems and activities.
- Local topography and geography.
- Applicable laws, codes, regulations, policies and procedures of assigned City systems and activities.
- Health and safety standards, rules and regulations.
- Technical aspects of field of specialty.
- Effective oral and written communication principles and practices to include public relations.
- Record keeping, report preparation and presentation techniques and practices.
- Modern office procedures, methods, and equipment including computers and computer applications sufficient to perform assigned work.
- English usage, spelling, grammar, and punctuation.
- Principles of business letter writing.
- Lead work and training principles, methods, and techniques.

#### **Required Skill in:**

- Participating in scheduling, assigning, reviewing, and performing street and drainage maintenance activities.
- Performing a variety of specialized duties in the maintenance and repair of City streets, drainage systems and signs.
- Performing a variety of maintenance and repair of City street structures and systems.
- Operating specialized tools and equipment used within the street maintenance and painting area to perform maintenance and repair.
- Performing heavy physical labor.

## **JOB DESCRIPTION**

### Street Maintenance Lead Worker

- Planning and organizing assigned work and meeting schedules and timelines.
- Interpreting and applying applicable federal, state, and local policies, laws, and regulations.
- Monitoring and practicing safe work practices.
- Utilizing personal computer software programs and other relevant software affecting assigned work.
- Establishing and maintaining effective working relationships with staff, management, vendors, outside agencies, community groups and the general public.
- Interpreting and administering policies and procedures sufficient to administer, discuss, resolve, and explain them.
- Compiling, preparing, and maintaining a variety of records, files, and reports.
- Communicating effectively verbally and in writing, including public relations.
- Leading, training, and delegating tasks and authority.

### **MINIMUM QUALIFICATIONS:**

#### **Education and Experience:**

High School Diploma/GED Certificate supplemented by coursework in streets and right-of-way construction and maintenance and five years of related experience in public works maintenance and operations, street and right-of-way construction and maintenance, that includes performing lead or supervisory oversight of projects, programs and/or staff.

An equivalent combination of education, training and experience which allows the incumbent to successfully perform the essential functions of the position may also be considered.

#### **Required Licenses or Certifications:**

- Valid Driver's license required at time of hire. State of Washington Driver's License required within 30 days from date of hire.
- Class A CDL with air brake and tanker endorsements.
- Valid Flagger Certification.
- Valid CPR/First Aid, AED and Bloodborne Pathogens Cards.
- Other specialty certifications/licenses as required by state and federal law and/or OSHA and WAC regulations may be required within a specified period of time after hire.
- Must be able to successfully complete and pass a background check.
- This position is subject to drug and alcohol testing in accordance with USDOT requirements.

**WORKING CONDITIONS:**

**Environment:**

- Indoor and outdoor work environment.
- Driving a vehicle to conduct work.

**Physical Abilities:**

- Walking or otherwise moving over rough terrain.
- Sitting, standing, or otherwise remaining in a stationary position for extended periods of time.
- Hearing, speaking or otherwise communicating to exchange information in person or on the phone.
- Operating various equipment and tools.
- Reaching overhead, above the shoulders and horizontally, bending at the waist, gripping, kneeling, or crouching, stooping, crouching, reaching, pushing, pulling, and twisting or otherwise positioning oneself to accomplish tasks.
- Ascending/descending, ladders, and inclines.
- Working at heights, working on a high ladder, and working in a confined space.
- Working in a noisy work area, working in direct sunlight, working in outside temperature extremes, and working in dampness.
- Heavy physical labor including lifting/carrying or otherwise moving or transporting 50-100 pounds.
- Operating a passenger vehicle, heavy truck, heavy equipment, and rotating machinery.
- Reading and understanding printed and electronic messages and related materials.
- Hearing voice conversation and hearing alarms.
- Possessing close vision, far vision, side vision, depth perception, night vision and color vision.
- Ability to wear appropriate personal protective equipment based on required City Policy.

**Hazards:**

- Working around and with machinery having moving parts.
- Working in and around moving traffic.
- Adverse weather conditions.
- Exposure to smoke, noxious odors, toxic fumes and chemicals, epoxy chemicals, poison oak or ivy, dust or pollen, insect stings, solvents, oil, and ink.

**Incumbent Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Department Head:** \_\_\_\_\_

**Date:** \_\_\_\_\_